

Leadership Skills Training for Postdocs

Course evaluation

Course: Leadership Training, Postdocs, CAU Kiel

Date: Sept 22-23 2011

Venue: Leibnizstr. 1, Kiel

Trainer(s): Saso Kocevar

Number of places 15

Total

Number of people registered 11

Number of people attending 8



1. How would you rate this course overall?	Excellent(5)	V Good (4)	Good (3)	Fair (2)	Poor (1)	Total score	Missing	Total weighted score possible	% of total possible weighted
Score	5	3	0	0	0	8	0	40	93
weighted total	25	12	0	0	0	37			
2. How would you rate the relevance of this workshop to your professional development?									
Score	2	5	1	0	0	8	0	40	83
weighted total	10	20	3	0	0	33			
3. How well did the workshop meet your expectations?									
Score	1	4	3	0	0	8	0	40	75
weighted total	5	16	9	0	0	30			
4. What is your overall rating of the trainer(s)?									
Score	4	4	0	0	0	8	0	40	90
weighted total	20	16	0	0	0	36			
5. How would you rate the trainer's competence/experience in relation to the subject?									
Score	5	2	0	0	0	7	1	35	94
weighted total	25	8	0	0	0	33			
6. How would you rate the trainer's interpersonal and presentation skills?									
Score	5	3	0	0	0	8	0	40	93
weighted total	25	12	0	0	0	37			
7. How would you rate the relevance and usefulness of the course manual?									
Score	4	3	0	0	0	7	1	35	91
weighted total	20	12	0	0	0	32			
8. How would you rate the venue for this course?									
Score	2	3	3	0	0	8	0	40	78
weighted total	10	12	9	0	0	31			
9. How would you rate the overall organisation of the workshop?									
Score	3	2	3	0	0	8	0	40	80
weighted total	15	8	9	0	0	32			

Please write one sentence that encapsulates your experience on this course:

- Very interesting self experience and useful for future
- I've never taken such a course before. So overall very interesting and insightful
- Gave me a lot to think and to improve
- I am looking forward to having a weekend to think the new things have learned
- The course provided me with excellent tools to manage personal & leadership issues
- I gained a lot of knowledge on the way how communication works and this will be quite valuable to me.
- Learned some (...) about myself and others
- I learned many valuable approaches to understanding groups, improve communication and to address needs and (stakes..?) – in a pleasant and productive environment.

How could this course be improved?

- More days.
- Sometimes the exercises are not necessary as realistic scenarios cannot be met.
- Maybe it could be made a series (basic/intermediate/etc.)
- 1 more day to include personnel selection
- A follow up workshop within a "several month's" time frame would help me self-evaluate/reflect on progress I have made... and internalise the material more deeply.
- The course schedule could have been announced earlier. I sometimes felt insecure about what directions the course was taking, but overall I'm very satisfied with the course.
- 1. Regarding the location: The air condition was not optimal
2. The exact time schedule should be known more in advance in order to better coordinate other appointments
- Maybe a blackboard could help when writing things. If possible to have a few more hours to cover more materials and have more time for a few exercises
- The examples, due to the background of the majority of the participants – which is much different from my working backgrounds. This made it sometimes difficult to feed in examples from my side and may have triggered confusion. On the other hand, I learned much about the working conditions and backgrounds of others in the group. A broader set of examples might have been helpful.

Apart from that, I liked the workshop very much, especially the personal and trustful atmosphere established by the trainer!

Others

- Would like a follow up workshop next year to address progress made.
- Good times, thank you :)
- Thanks for the time and effort