

IMAP meeting 2, March 20, 2013 (Minutes by Gesche Braker)

Participants: Gesche Braker, Jan Dierking, Kristian Laß, Ulrike Kronfeld, Sven Neulinger, Barbara Neumann, Lavinia Patara, Jörn Schmidt, Marlene Spinner, Isabel Taubner, Camille Traini

excused: Anna Bockelmann, Thomas Larsen, Anke Regenber, Tobias Steinhoff, Yoshi Takei, Martin Visbeck, Yiming Wang;

Guests: Alexandra Drossou-Berendes, Ruth Kamm, Elke Kossel, Anja Reitz

Venue: CAP4, Room 519

Time: 9.00-11.00

Brief introduction of the participants

Agenda

- 1) Ruth Kamm Introduction herself and via:mento_ocean
- 2) IMAP retreat
- 3) Miscellaneous

Ad 1) Introduction Ruth Kamm and the via:mento_ocean mentoring programme for female IMAPs/postdocs, invited: Postdoc-Frauen from GEOMAR

The via:mento_ocean programme will be directed towards female postdoctoral scientists within IMAP and the SFB754 with the aim of following an academic career. In case other women scientists working in Kiel marine sciences wish to participate (which is strongly encouraged!) the proceeding has to be clarified – either they should join IMAP or a financial compensation has to be discussed.

via:mento_ocean will host 15 women, it will last for 21 months and offers

- One-to-one mentoring relationship with a mentor (preferably from outside of Kiel) chosen by the mentee (=participating postdocs)
- Workshops/trainings
- Network/Network meetings
- financial Travel support

Meetings between mentee/mentor should take place 3-4 times/year. The decision on a suitable mentor will be prepared during the kick-off workshop in July 2013.

6 meetings of the network ('Stammtisch') are planned. Experts from different fields will be invited (eg. Third party funding or Familienservicebüro).

From end of 2013 until mid 2015 several workshops will be offered. It is recommended that participants of the mentoring programme attend at least 3 of them.

Depending on the number of participating mentees workshops may also be offered to other female scientists in Kiel Marine Sciences. Some topics may also be of broader interest: Gender awareness training, work-life-balance... and may hence also be opened to male postdoctoral researchers affiliated with the Cluster/SFB 754.

Schedule:

April 2- May 12, Application with application form, letter of motivation, CV

May, Decision who will participate

July 3, Kick-off workshop (half a day)

Ad 2) IMAP retreat: The structure and thematic focus of the retreat was discussed.

The retreat will take 1.5 days starting in the morning of Thursday, May 16 and ending after lunch on Friday, May 17 at the guest house Samain, Loose. Since IMAP has grown and several new members joined recently, one focus will be the mutual introduction (socially and scientifically) of the participants. A second focus will be the current status/strategies of IMAP and a discussion on where to go in the future.

With regard to an introduction of their scientific focus the participants are asked to present their science in the frame of a VERY SHORT (2 min) and VERY SIMPLE presentation followed by a poster presentation to explain more details.

With regard to the status/perspectives of IMAP there will be a World Café format discussion. Questions will be suggested by the IMAP speakers/coordinator and discussed via email with the IMAPs. The organization of the World Café will be done by the IMAP coordinator.

Sebastian Krastel (Co-Speaker of IMAP Advisory Panel), Ralph Schneider and Martin Visbeck (Cluster Co-Speakers) agreed to join on May 16, evening. Martin Visbeck will talk about the Cluster in general and Ralph Schneider has agreed to inform about the status of KMS/KAIMS.

The following tentative program was agreed upon:

Date	Time	
16.05.2013	9.00 am	Departure from Kiel
	10.00 am	Mutual introduction of participants
	10.30 am	Introduction Cluster & IMAP
	10.45 am	Coffee break
	11.00 am	Science talks – 2 min-Elevator pitch talk & Poster session
	1.00 pm	Lunch break
	2.00 pm	World café – Future IMAP directions
	3.30 pm	Coffee break
	4.00 pm	Wrap up of World café & Discussion
	5.00 pm	Walk
	6.30 pm	Dinner
	7.30 pm	Social with Martin Visbeck (Cluster speaker), Ralph Schneider (Cluster speaker), Sebastian Krastel (Co-speaker of IMAP Advisory Panel)
17.05.2013	8.00 am	Breakfast
	9.00 am	Science talks – 2 min-Elevator pitch talk & Poster session with Coffee
	11.00 am	Open Discussion: Synergies, Joint Projects etc.
	12.30 am	Lunch & Coffee
	2.00 pm	Departure to Kiel

Ad 3) Miscellaneous

Gender awareness training:

Participants point on the importance of gender balance in science and suggest a gender awareness training to learn how to cope with it. This suggestion is very welcome by Ruth and Gesche who will think about a suitable trainer and date.

Courses:

Two courses for IMAPs are scheduled for 2013

Scientific leadership – Introductory & advanced level (June 17-21)

Academic instruction for junior university teachers: Against boring teaching! (Nov 4-6)

Participants suggest further courses such as voice training, interview training, etc.

The discussion was postponed to the retreat.