

IMAP meeting 8

Venue: CAP4, Room 409

Time: June 4, 2015; 9.00-10.30 am

Participants: Helmke Hepach, Jamileh Javid Pour, Ulrike Kronfeld-Goharani, Thomas Larsen, Sven Neulinger, Barbara Neumann, Arvind Singh, Isabelle Taubner, Rudi Voss, Gesche Braker.

Minutes: Gesche Braker

Agenda

Planning of the IMAP Retreat:

The IMAP Retreat will take place on July 9, 2015, 10.00 am – open end.
Naturerlebniszentrum Kollhorst, Kiel. So far, 18 IMAPs indicated their availability.

Main topic: Input from the Integrated Marine Postdoc Network (IMAP) towards the development of a follow-up structure of the Cluster of Excellence 'The Future Ocean'

Schedule:

10.00 am	Background information: <ul style="list-style-type: none">• Future Ocean Phase I/Phase II (Barbara Neumann)• KMS (Jörn Schmidt)• KAIMS (Gesche)• Suggested structure of a Postdoc College, postdoctoral career paths (Gesche)
11.00 – 11.30 am	Coffee break
11.30 - 01.00 pm	World Café & wrap up
01.00 – 02.00 pm	Collection of World Café findings & lunch
02.00 - 04.00 pm	Discussion with former Junior Group Leaders/Martin Visbeck?/Ralph Schneider?/Katja Barth?
04.00 – 04.30 pm	Coffee break
04.30 – 06.30 pm	Walk, games
06.30 – 07.00 pm	Inspirational science talk
07.00 – open end	Dinner and social get-together

Discussion:

Aims: Identifying emerging interdisciplinary science topics, developing concepts for a structure to embed postdoctoral researchers in the FO-follow up structure with special emphasis on the participation of postdocs in scientific and structural discourses, on developing career development concepts and career paths, on fair and adequate recruitment and review procedures, ...

Format: World Café with ~4 tables (depending on the number of participants and flexible to open new table to cover emerging topics)

Brief introduction into format, topics by the moderators

Suggested table topics:

- 1) Interdisciplinary research topics: Which could be emerging interdisciplinary research topics to be addressed in the frame of the follow up structure? What would be topics that could be addressed against the background of funding phase I/II and particularly beyond the current topics. Have you recognized emerging science topics/fields which would foster interdisciplinary cooperation and thinking outside the box?
- 2) Models for participation: How can participation be fostered despite existing hierarchies of the Germany academic system? How can all partners be acknowledged as equal in collaborations across hierarchies? How to push the upper levels to stay in dialogue with postdoctoral researchers? How to generate bottom-up control over the scene?
- 3) Future (support) structure for postdoctoral researchers: Is a college structure fitting to the needs and interests of the network? Are there alternatives? How could a college integrate researchers with different levels of postdoctoral expertise? What could be contributions of the college towards the development of the activities of the FO follow up structure, e.g. committee work, networking within the institutes, public outreach activities?
- 4) New directions in selection processes (funding, recruitment, review process): Against the background: What does interdisciplinarity mean? Where lie chances and challenges of interdisciplinarity? Is there an advantage of creating a physical structure focusing on interdisciplinary research vs. the tighter affiliation to a disciplinary research group? How to avoid bias in general? How to establish fair rating procedures for interdisciplinary work? How to guarantee equal consideration of scientific merit vs. the structure's goals?

Timeline:

11/06/2015 Agreement on agenda with IMAP speakers/Posting on IMAP website

12/06/2015 Invitation IMAPs with doodle to indicate attendance, menu preferences, invite Katja, Ralph, Martin, remind former JGL

29/06/2015 Forward presentations/World Café topics to IMAPs

09/07/2015 IMAP Retreat