



## ISOS Course

# Navigating your academic career: Empowerment and strategies for female researchers

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09 + 10 March 2017 | 09:00– 17:00 h

Looking at the career advancement of academics, more women than men get lost on their way to higher positions<sup>1</sup>. The reason is that female researchers experience specific challenges during their career in academia<sup>2</sup>. How can female researchers overcome these challenges?

This workshop highlights strategies for female researchers, for example, building up support networks and communication of own needs and strengths. Specific topics include leading bottom-up, self-presentation, and networking. A big part of this course will be dedicated to the reflection and discussion of personal experiences or challenges, and to the development of potential solutions.

*Tanja Hentschel is a psychologist whose research focuses on career advancement in academia. She will present data from her own research in the course.*

(1) Bundesministerium für Bildung und Forschung. (2015). *Tab.2.5.83 Anteil von Männern und Frauen an verschiedenen Status- und Abschlussgruppen im Hochschulbereich Zeitreihe: 1993 - 2014*. Retrieved from <http://www.datenportal.bmbf.de>

(2) Unlocking women's leadership potential: A curricular example for developing female leaders in academia. Knipfer, K., Shaughnessy, B. A., Hentschel, T., & Schmid, E. (2016), *Journal of Management Education*. doi: 10.1177/1052562916673863

**Venue:** *t.b.a.*

*ISOS PhDs have priority in our courses.*

*Child care can be provided if we have two weeks advance notice.*



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