



The Leibniz Association

Eva Maria Verst-Lizius

Career Day
Kiel University

12 September 2018

Leibniz Mission

Theoria cum praxi:

academic excellence and social relevance

- Knowledge- and application-oriented research
- Interdisciplinary collaborative research
- Close collaborations with universities
- Broad range of research infrastructure

An overview of the Leibniz Association

- Founded in 1995
- Association of 93 independent institutes, including 18 infrastructural institutes and 8 research museums
- Total budget of 1.9 billion €/year (2017)
- Around 19,100 staff, including 9,900 academics
- Evaluations every 7 years
- Locally and regionally embedded in all federal states

An overview of the Leibniz Association

Research mode

- Excellent problem-oriented and application-oriented basic research which is of social, economic and ecological relevance
- Interdisciplinary and trans-disciplinary research within and beyond the institutes

Research organisation

- Financial and legal independence of the institutes
- Joint funding at national and state level (generally 50:50)

Sections of the Leibniz Association

Section A

Humanities and Educational Research
(22 institutes)

Section B

Economics, Social Sciences, Spatial
Research (16 institutes)

Section C

Life Sciences (23 institutes)

Section D

Mathematics, Natural Sciences,
Engineering (23 institutes)

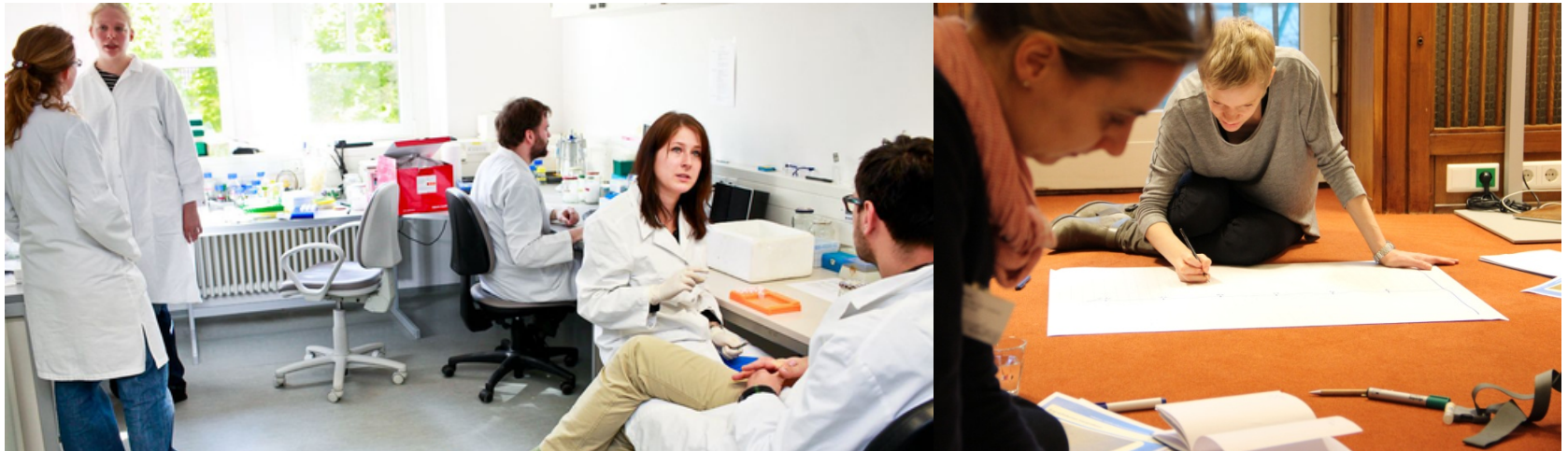
Section E

Environmental Research (9 institutes)



Postdoctoral Researchers at Leibniz

- 2063 postdoctoral researchers
- 153 independent Junior Research Groups
- 25 jointly appointed Junior Professors



Leibniz Career Guidelines



- ...for
 - Graduates during their PhD
 - Postdoctoral Researchers
- ...providing recommendations on
 - more transparency for careers of junior researchers
 - Improvement of employment conditions
 - Active career development

4-Stage-Model of Leibniz Careers

- 1st Stage: PhD
 - Building expertise
- 2nd Stage: Orientation
 - Profile building: dissemination of results / publications
 - New projects - third party funding
 - Academic administration - committee work - reviewer panel
- 3rd Stage: Consolidation
 - Publishing
 - Taking up further responsibilities (project/ or research groups leader)
- 4th Stage: Permanent position/tenure/professorship



Tools of career development: Postdocs and beyond

- Leibniz Competition „Best Minds“ :
 - Leibniz Junior Research Groups
 - Leibniz Programme for Women Professors
- Leibniz-Kolleg for Young Researchers
- Leibniz Mentoring for academics
- Leibniz-DAAD-Research Fellowship for post-docs
- Leibniz Postdoc Network



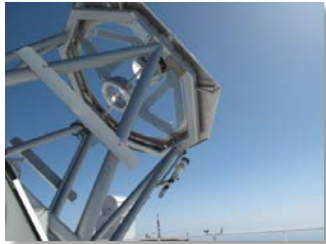
Leibniz Competition

Leibniz internal competition under the 'Joint Initiative for Research and Innovation': € 25 Mio

- Leibniz Collaborative Excellence
- Leibniz Transfer
- Leibniz Best Minds

Leibniz Programme for Women Professors

Leibniz Junior Research Groups



Leibniz Junior Research Groups

- Scope
 - Funding to establish a JRG over 5 years
 - Cover personnels costs for group leader and 2-3 researchers
 - Career Guidelines and Gender Equality guidelines apply
- Eligibility
 - PhD no longer than 5 years ago
 - outstanding academic record

Leibniz Junior Research Groups

- How to apply
 - Application deadline: spring
 - Applications are submitted by the respective institute
- Further information:
<https://www.leibniz-gemeinschaft.de/en/about-us/leibniz-competition/leibniz-competition-2019/>

Leibniz Programme for Women Professors

- Scope
 - 5 years tenured professorship for femal researchers
 - Joint appointment with the univerity
 - W2/W3
 - Appropriate overhead
- Eligibility and requirements
 - Outstanding research record
 - Career perspective and high potential of excellent contribution to the research area

Leibniz Programme for Women Professors

- Application
 - Get in touch with the Leibniz Institutes you are interested in
- Further Information
 - <https://www.leibniz-gemeinschaft.de/en/about-us/leibniz-competition/leibniz-competition-2019/>

Leibniz-Kolleg for Young Researchers

- The Leibniz-Kolleg for Young Researchers is a two-day retreat for postdoctoral researchers from all Leibniz Institutes.
- Since 2016
- Overriding topics
 - 2016 Chances and Challenges of Interdisciplinary Research
 - 2017 Digitisation of the Research System: Chances and Challenges

Leibniz Mentoring

- Challenging and intensive one-year programme to promote highly-qualified post doctoral female researchers
- Objectives
 - To enable women in the 'consolidation phase' to pursue their academic career
 - To realize their potential to keep the best academics in Leibniz



Leibniz-DAAD Research Fellowships

- 15 fellowships for excellent post-docs from all over the world
- One year of fully-funded research at a Leibniz Institute of their choice
- Soft skills training
- Annual 'Forum for International Postdoctoral Researchers' at the Head Office in Berlin

Leibniz-Postdoc Network

- Aim
 - network of Postdoc representatives on careers and activities
 - sensitize the political and economic environment to invest in science
- Scope
 - encourages cross-disciplinary exchange between postdocs
 - create structures for a central career support, accessible for all Leibniz-Postdocs
 - establishes a corporate identity as „Leibniz Postdocs“ and the formation of a strong network

Further information

<https://www.leibniz-gemeinschaft.de/en/home/>



Thank you!

Eva Maria Verst-Lizius
e.verst-lizius@leibniz-gemeinschaft.de

Division Leibniz Competition Procedure
Leibniz Association
Chausseestrasse 111
10115 Berlin